



ENGINEERS &
GEOSCIENTISTS
BRITISH COLUMBIA

FOLLOW UP DISCIPLINARY NOTICE

Stay of Suspension for Jeremy Wollin, P.Eng.

Mr. Wollin entered into a Consent Order dated March 30, 2023, with the Investigation Committee. The Consent Order provided that Mr. Wollin would be suspended for two months but that the suspension would be stayed if, by June 30, 2023, he provided to Engineers and Geoscientists BC the following:

- a. a declaration that he has read and is familiar with the Engineers and Geoscientists BC *Professional Practice Guidelines: Equity, Diversity, and Inclusion*, Version 2.0, Published December 9, 2021;
- b. evidence of completion of the Professional Engineering and Geoscience Practice in BC Online Seminar, at his own expense; and
- c. evidence that he has completed the following continuing education instruction and training, at his own expense:
 - i. Canadian Centre for Diversity and Inclusion Webinar: Inclusion of 2SLGBTQI+ Community Members; and
 - ii. 3-Part Respect in the Workplace Sensitivity Training by Sensitivity Training Canada as follows:
 - a. Step1: Workplace Behavioural Assessment;

- b. Step 2: One-to-One Respect in the Workplace Sensitivity Training Workshop; and
- c. Step 3: Sensitivity Training Booster Seminar.

Mr. Wollin provided Engineers and Geoscientists BC with satisfactory evidence that he has completed all components of the Consent Order. Mr. Wollin's suspension is therefore stayed and will not come into effect.

The full Consent Order is attached to this Disciplinary Notice.



ENGINEERS &
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IN THE MATTER OF THE *PROFESSIONAL GOVERNANCE ACT*
S.B.C. 2018, CHAPTER 47

and

IN THE MATTER OF JEREMY WOLLIN, P.Eng.

ENGINEERS AND GEOSCIENTISTS BC FILE NO. T22-065

CONSENT ORDER

Background

1. On October 27, 2022, pursuant to section 66(1) of the *Professional Governance Act*, S.B.C. 2018, c.47 (the “PGA”), the Investigation Subcommittee of Engineers and Geoscientists BC issued an investigation report (the “Report”) regarding Mr. Jeremy Wollin P.Eng. The Report was provided to the Investigation Committee pursuant to section 9.7.6(1) of the *Bylaws* of Engineers and Geoscientists BC. The Investigation Committee appointed a Resolution Subcommittee to attempt to resolve this matter by means of a Consent Order.
2. The Investigation Committee and Mr. Wollin wish to resolve the matter by consent pursuant to section 73(2) of the *PGA* to avoid the need for a disciplinary hearing.
3. Mr. Wollin was cooperative, acknowledged wrongdoing, and was forthcoming with admissions during the investigation.
4. Mr. Wollin consents to the disposition set out below.

Admissions

5. Mr. Wollin admits that in February 2022, he harassed a colleague by:

- a. engaging in, and in some instances initiating, “jokes” and “pranks” which in some cases reinforced false stereotypes related to sexual orientation;
 - b. engaging in, and in some instances initiating, “jokes” and “pranks” that violated personal boundaries and defaced personal property;
 - c. using rude or vulgar language and engaging in behaviour that was physically intrusive and ridiculed or emotionally harmed someone; and
 - d. perpetuating an offensive work environment.
6. The conduct set out above at paragraph 5, demonstrates conduct unbecoming a registrant, which is defined at section 1 of the *PGA* as conduct of a registrant that:
- a. brings the regulatory body or its registrants into disrepute,
...[or]
 - c. undermines the principle of holding paramount the safety, health and welfare of the public, including the protection of the environment and the promotion of health and safety in the workplace in the manner that reflects the stewardship of a given profession by each regulatory body.
7. The conduct set out above at paragraph 5, is contrary to the *Code of Ethics* of Engineers and Geoscientists BC which requires that registrants must act at all times with fairness, courtesy and good faith toward all persons with whom the registrant has professional dealings, and in accordance with the public interest. In particular, Mr. Wollin breached principles 1 and 13 of the *Code of Ethics*, which require that registrants:
1. hold paramount the safety, health, and welfare of the public, including the protection of the environment and the promotion of health and safety in the workplace;
...[and]
 13. conduct themselves with fairness, courtesy and good faith towards clients, colleagues, and others, give credit where it is due and accept, as well as give, honest and fair professional comment.

Disposition

8. By consent, this Consent Order is made pursuant to section 73 of the *PGA*.

9. Mr. Wollin's registration with Engineers and Geoscientists BC is suspended for a period of two months starting on June 30, 2023.
10. The suspension set out in paragraph 9, is stayed provided that by June 30, 2023, Mr. Wollin provides to Engineers and Geoscientists BC:
 - a. a declaration that he has read and is familiar with the Engineers and Geoscientists BC *Professional Practice Guidelines: Equity, Diversity, and Inclusion*, Version 2.0, Published December 9, 2021;
 - b. evidence of completion of the Professional Engineering and Geoscience Practice in BC Online Seminar, at his own expense; and
 - c. evidence that he has completed the following continuing education instruction and training, at his own expense:
 - i. Canadian Centre for Diversity and Inclusion Webinar: Inclusion of 2SLGBTQI+ Community Members; and
 - ii. 3-Part Respect in the Workplace Sensitivity Training by Sensitivity Training Canada as follows:
 - a. Step1: Workplace Behavioural Assessment;
 - b. Step 2: One-to-One Respect in the Workplace Sensitivity Training Workshop; and
 - c. Step 3: Sensitivity Training Booster Seminar.
11. Mr. Wollin will pay \$1,750.00 to Engineers and Geoscientists BC contemporaneous with the execution of this Consent Order as a contribution towards the legal and investigative costs incurred in this matter.

Consequences of the Consent Order

12. The full text of this Consent Order will be published on the website of Engineers and Geoscientists BC, and a summary will be published in print and electronic publications, including in public communications.
13. This Consent Order has the same force and effect as an Order made under section 75 of the PGA.

- 14. Mr. Wollin agrees that Engineers and Geoscientists BC has recommended that he receive independent legal advice regarding this Consent Order and that Engineers and Geoscientists BC has given him the opportunity to obtain independent legal advice.
- 15. Mr. Wollin and Engineers and Geoscientists BC agree that this Consent Order may be executed in counterparts and delivered as an electronic document.

This Consent Order is approved and accepted by Mr. Wollin and the Investigation Committee this 30 day of March, 2023.

<original signed by>

Jeremy Wollin, P.Eng.

Nicole Maurice

Name of Witness

<original signed by>

Signature of Witness

The Investigation Committee of the Association
of Professional Engineers and Geoscientists
of the Province of British Columbia

<original signed by>

Per: Peter Helland, P.Eng.
Chair, Investigation Committee