



ENGINEERS &  
GEOSCIENTISTS  
BRITISH COLUMBIA

## 2025 PROSPECTIVE NOMINEE FORM

### IMPORTANT INFORMATION

Engineers and Geoscientists BC is seeking qualified candidates with diverse experience, skills, and expertise to stand for election to the Board in 2025. Registrants interested in serving on the Board are encouraged to apply. The information provided on this form will be used by the Nomination Committee to assess your candidacy.

Your responses will be saved as you go by clicking "Next". If at any point you would like to revisit your entries, you can click "Back" to take you to your previous page. If you would like to complete your form at a later time, you can exit your browser and reopen the form using the link in the registration email you received. You will have to re-enter your email and password to resume your partially completed form.

Engineers and Geoscientists BC collects your personal information for the purpose of evaluating your suitability for nomination for election to the Board of Engineers and Geoscientists BC (EGBC). We collect this information pursuant to section 26(c) of the Freedom of Information and Protection of Privacy Act.

If you need further information or have any questions when filling out this form, please contact Tracy Richards at [trichards@egbc.ca](mailto:trichards@egbc.ca) or 604-412-6055. If you have any problems with the technical functioning of this form, please contact Tovi Sanhedrai at [tovi@watsoninc.ca](mailto:tovi@watsoninc.ca) or 604-283-6559.

### DEADLINE

Individuals interested in standing for nomination must complete this form by **5:00pm (PT) on Friday, March 14, 2025**. The Nomination Committee reserves the right to extend the Call for Nominations.

## CONTACT INFORMATION

Full legal name

Preferred name *(optional)*

Best phone number to contact you

Email address

Please select your registered professional designation(s): *(select all that apply)*

- Professional Engineer (P.Eng.)
- Professional Licensee Engineer (P.L.Eng.)
- Professional Geoscientist (P.Geo.)
- Professional Licensee Geoscientist (P.L.Geo.)

City of residence

Which sector do you currently work in?

- Association or Professional Regulator
- Publicly Traded
- Privately-Held
- University or Other Post-Secondary/Educational Organizations
- Federal, Provincial, Municipal, Métis, or First Nations Agencies and Crown Corporations
- Federal, Provincial, Municipal, Métis, or First Nations Government
- Other, please specify:

## EXPRESSION OF INTEREST

Tell us why you are interested in serving on the Board and what you bring to the role. *(max. 1500 characters / ~ 250 words)*

## VALUES

Foundationally, the Board is expected to share and demonstrate EGBC's Core Values. The Nomination Committee considers how prospective Board candidates' personal and professional experience align with these values and how candidates would be expected to apply them to their role on the Board.

- **Collaboration:** We approach challenges and opportunities with a mindset of inclusivity and shared success. We listen to understand. We acknowledge differences, are open and transparent when sharing what we know, and seek to build connections and relationships.
- **Excellence:** We are passionate about what we do because we believe wholeheartedly in our duty to protect the public interest. Our dedication to our work drives a desire to go above and beyond. We apply our diverse knowledge and expertise to build strong, effective solutions.
- **Integrity:** We are trusted to fulfil our mandate with an unwavering focus on the public interest. We mean and do what we say. In our decisions and our actions, we are transparent, fair, and accountable.
- **Innovation:** We use creativity to find solutions. We are open to new ideas and approaches as we strive for continuous improvement. In pursuing progress, we are adaptable, brave, and forward thinking.

How would you apply these values in your role as a Board member to contribute to EGBC's strategic direction? *(max. 1500 characters / ~ 250 words)*

## FUNDAMENTAL SKILLS, PRACTICES, AND KNOWLEDGE

We recognize there is a baseline of skills and knowledge required in every Board member to enable EGBC to fulfil its regulatory mandate. We have outlined these fundamental needs into three categories:

- **Regulatory Fundamentals:** Understanding the foundations of professional regulation is critical to be an EGBC Board member.
- **Governance Fundamentals:** Understanding of the Board's governance role within EGBC's mandate, the fiduciary duties of Board members, and experience to support oversight responsibilities.
- **Leadership and Collaboration Fundamentals:** Every Board member must bring with them skills and practices that enable them to collaborate and engage productively with others.

Based on your experience, what do you consider the key attributes of a highly functioning Board, particularly in the context of a professional regulator? *(max. 1500 characters / ~ 250 words)*

What key attributes and unique skills do you believe you possess that would make you an effective and independent Board Member? How do you think these traits would contribute to the overall functioning of the Board? *(max. 1500 characters / ~ 250 words)*

--

**VOLUNTEER SERVICE OR EMPLOYMENT WITH ENGINEERS  
AND GEOSCIENTISTS BC**

**Please provide a chronology of volunteer or staff positions held with Engineers and Geoscientists BC, starting with the most recent.**

*We understand that you may have more experiences to share than can be listed below. If so, please be sure to include any additional roles in your resume, which you will be asked to upload later in this online form.*

	Committee	Position	Term of Service (YYYY-YYYY)
1. <i>(Most Recent)</i>			
2.			
3.			
4.			
5.			
6.			
7.			

**VOLUNTEER OR BOARD POSITIONS WITH OTHER ORGANIZATIONS**

**Please list your volunteer or board positions with professional, community, or civic organizations in chronological order, starting with the most recent. Be sure to emphasize the roles most relevant to this application.**

*We understand that you may have more experiences to share than can be listed below. If so, please be sure to include any additional roles in your resume, which you will be asked to upload later in this online form.*

	Organization	Position	Term of Service (YYYY-YYYY)
1. <i>(Most recent)</i>			
2.			
3.			
4.			
5.			
6.			
7.			

---

**SPECIALIZED SKILLS AND KNOWLEDGE**

To effectively navigate complex challenges, seize emerging opportunities, and address any skills gaps on the Board each year, we intentionally balance the Board's composition with a range of specialized skills and knowledge. **It is not expected that every member will possess expertise in all areas; rather, it is the unique combination of individual experiences, both professional and personal, that enriches the Board's ability to represent registrants, serve the public, and engage with the wide variety of topics discussed at the table.**

The scale below outlines the different levels of Specialized Skills or Knowledge. You will be asked to identify up to three top areas of expertise; these should be areas where you have an Expert or Strong level of Skills and Knowledge and where you feel you could most effectively contribute or add impact to discussions.

Rating	Description
Expert	You possess a degree, certificate, diploma, and/or designation in the competence and/or have significant recent and relevant work experience in that field. "You can teach it."
Strong	You have direct experience or significant familiarity with the competency as part of your employment or volunteer activities. "You can do it."
Good	You understand the basic fundamentals and concepts that are encountered in this competency. "You can explain it."
Basic	You have some knowledge of the competency. "You know about it."
Minimal/None	While willing to learn, you have little to no prior experience or meaningful familiarity with the competency. "You're still learning."

Reflecting on the rating scale above, please identify up to three top areas of expertise from the following list of Specialized Skills and Knowledge. These are areas you feel you could most effectively contribute or add impact to discussions.

- Board/Committee Leadership:** Experience developing agendas, facilitating meetings, developing positive culture and relationships, navigating conflict, and fostering collaborative and effective decision-making.
- Business Acumen:** Ability to apply knowledge of economic forces and business management principles to decision-making for operational effectiveness.
- Change Oversight:** Change management and change oversight experience to support EGBC's ability to adapt, evolve and lead systemic change and continued regulatory modernization.
- Climate, Environmental Impact and Sustainability Leadership:** Experience assessing environmental impact of operations and assessing environmental risk and the impacts on operations.
- Equity, Diversity, and Inclusion Leadership:** Experience advancing strategies that promote equitable access and opportunities, developing practices to correct non-inclusive behaviour, and understanding of the Board's role in EDI oversight.
- Executive Human Resources:** Experience developing and working with a board to oversee executive performance management, executive compensation, and succession planning. As may be required, employment practices and enterprise compensation reviews.

- Financial Expertise:** Knowledge of and experience on a Finance, Audit and Risk Committee; ability to weigh evidence, think critically, consider options, and bring sound judgement to financial decision-making. Expertise in accounting and audit responsibilities.
- Government and Public Relations:** understand the public sector and government context in which EGBC operates. Experience in strategic communications, media, and public relations.
- Governance Expertise:** Understand how governance works, emerging governance practices, and the nuances of regulatory governance. Ability to think critically about governance structures, policies, and processes.
- IT and Systems Oversight/Artificial Intelligence:** Knowledge and understanding of business systems and information technology needs including information management, security, confidentiality, and privacy requirements. Knowledge and understanding of Artificial Intelligence and ongoing changes in this sector.
- Legal Expertise:** Understand contracts, privacy, employment, labour, litigation management, and administrative law.
- Strategy Development and Oversight:** Understand the Board's role in articulating a future vision for EGBC, setting its long-term strategy, providing strategic oversight, monitoring goal achievement and organizational performance, and holding the CEO and management accountable for executing strategy.

Please identify any additional areas where you feel you have notable strength. These should be in addition to your top three identified above where you would self-assess as Expert or Strong.

- Board/Committee Leadership:** Experience developing agendas, facilitating meetings, developing positive culture and relationships, navigating conflict, and fostering collaborative and effective decision-making.
- Business Acumen:** Ability to apply knowledge of economic forces and business management principles to decision-making for operational effectiveness.
- Change Oversight:** Change management and change oversight experience to support EGBC's ability to adapt, evolve and lead systemic change and continued regulatory modernization.
- Climate, Environmental Impact and Sustainability Leadership:** Experience assessing environmental impact of operations and assessing environmental risk and the impacts on operations.
- Equity, Diversity, and Inclusion Leadership:** Experience advancing strategies that promote equitable access and opportunities, developing practices to correct non-inclusive behaviour, and understanding of the Board's role in EDI oversight.
- Executive Human Resources:** Experience developing and working with a board to oversee executive performance management, executive compensation, and succession planning. As may be required, employment practices and enterprise compensation reviews.
- Financial Expertise:** Knowledge of and experience on a Finance, Audit and Risk Committee; ability to weigh evidence, think critically, consider options, and bring sound judgement to financial decision-making. Expertise in accounting and audit responsibilities.
- Government and Public Relations:** understand the public sector and government context in which EGBC operates. Experience in strategic communications, media, and public relations.
- Governance Expertise:** Understand how governance works, emerging governance practices, and the nuances of regulatory governance. Ability to think critically about governance structures, policies, and processes.
- IT and Systems Oversight/Artificial Intelligence:** Knowledge and understanding of business systems and information technology needs including information management, security, confidentiality, and privacy requirements. Knowledge and understanding of Artificial Intelligence and ongoing changes in this sector.

- Legal Expertise:** Understand contracts, privacy, employment, labour, litigation management, and administrative law.
- Strategy Development and Oversight:** Understand the Board's role in articulating a future vision for EGBC, setting its long-term strategy, providing strategic oversight, monitoring goal achievement and organizational performance, and holding the CEO and management accountable for executing strategy.

With respect to your self-assessment in questions above, please provide any summary comments around your experience and qualifications that will be helpful to the Nomination Committee. *(max. 1500 characters / ~ 250 words)*

----

## DIVERSE PERSPECTIVES AND BACKGROUNDS

EGBC strongly values the benefits that diversity brings to its Board and is committed to addressing systemic inequities. Recognizing the diversity of our registrants and the public we protect, we strive to create an inclusive environment within the organization and across volunteer groups. In line with EGBC's commitment to Equity, Diversity and Inclusion, we promote diversity in our board nomination process, believing that diverse Boards enhance public interest discourse and foster innovative decision-making.

We invite you to reflect on how you have previously supported or fostered diversity and inclusion within teams or organizations you have been a part of, including but not limited to cultural, professional, or experiential diversity. Please note that this section is voluntary.

## VOLUNTARY DISCLOSURE

Answering the following questions are voluntary; your answers help the Nomination Committee understand the broad range of backgrounds, perspectives, and lived



experiences that contribute to ensuring decisions include and are informed by diversity of the following three areas:

- First Nations and Indigenous voices
- Reflecting the professions we regulate
- Reflecting the public we serve

We recognize these descriptions may not exactly match how you would describe yourself. We also recognize that these descriptions may not include all of the identity dimensions you would use to describe yourself. Keeping that in mind, if you choose to answer, please select all that best describe your identity.

What is your age?

- 45 – 54
- 25 – 34
- 35 – 44
- 55 – 64
- 65 or older
- I prefer not to disclose

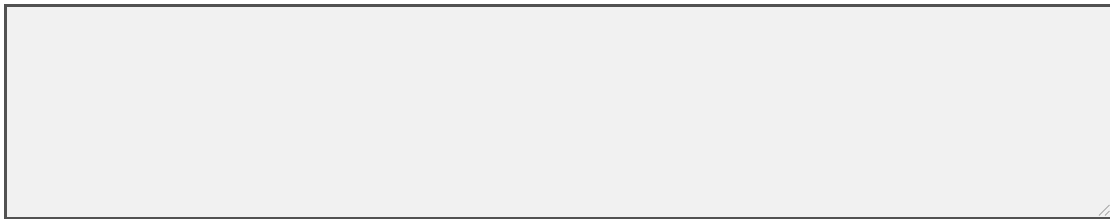
What is your gender identity?

- Woman
- Man
- Non-binary
- I prefer not to disclose

Check all characteristics that apply to you: *(select all that apply)*

- I identify as an Indigenous person
- I identify as a racialized person (note: racialized persons in this case are Black or persons of colour, other than Indigenous persons)
- I identify as someone with a disability (a disability includes a mental or physical limitation that affects your abilities to work or perform other daily activities)
- I have caregiving responsibilities (for children, parents, other family members, etc.)
- I identify as a member of the 2SLGBTQI+ community
- None of the above
- I prefer not to disclose

If there is anything else you would like the Nomination Committee to know about you, please feel free to provide additional details. *(optional)*



-----

## CONFLICT OF INTEREST, INTEGRITY AND PUBLIC ACCOUNTABILITY

Every member of the Board must disclose any duty or interest that might conflict with their duty or interest to Engineers and Geoscientists BC, and must disclose any circumstances that could have a potential impact on their duty to Engineers and Geoscientists BC.

An affirmative answer to any of the questions below does not automatically disqualify a potential nominee from consideration.

In your employment, business or personal affairs, have you, or any company in which you have direct or indirect controlling interest, in BC or elsewhere:

- |   |                       |                       |
|---|-----------------------|-----------------------|
| a. Been charged with or convicted of an offence under the Criminal Code of Canada?  | Yes                   | No                    |
|   | <input type="radio"/> | <input type="radio"/> |
| b. Been charged with or convicted of an offence under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act or others? | Yes                   | No                    |
|   | <input type="radio"/> | <input type="radio"/> |
| c. Been the defendant of any civil action in which allegations of fraud, theft or defamation were made against you?   | Yes                   | No                    |
|   | <input type="radio"/> | <input type="radio"/> |
| d. Have any outstanding charges against you, including civil action?  | Yes                   | No                    |
|   | <input type="radio"/> | <input type="radio"/> |
| e. Been charged with or convicted of any offence under any Provincial statutes or regulations?  | Yes                   | No                    |
|   | <input type="radio"/> | <input type="radio"/> |
| f. Been cited with or disciplined, censured, suspended or disqualified by any professional association or body?   | Yes                   | No                    |
|   | <input type="radio"/> | <input type="radio"/> |
| g. Had any improper dealings with government (e.g. improper solicitation of contracts, improper lobbying or representations)?   | Yes                   | No                    |
|   | <input type="radio"/> | <input type="radio"/> |
| h. Been involved in any issue or controversy that has gone, or is likely to go, to litigation or public review?   | Yes                   | No                    |
|   | <input type="radio"/> | <input type="radio"/> |
| i. Made an assignment or lodged a proposal under the Bankruptcy and Insolvency Act?   | Yes                   | No                    |
|   | <input type="radio"/> | <input type="radio"/> |
| j. Been discharged, suspended or asked to resign from any employment?   | Yes                   | No                    |
|   | <input type="radio"/> | <input type="radio"/> |

You selected "Yes" to one or more of the questions above. **Please provide additional detail below.**

[Empty text box]

Are you aware of any circumstances that may place you in a real or potential conflict of interest as described in the [Code of Conduct for Board Members](#) with respect to your duties as a Board Member?

- Yes  No

You indicated you are aware of any circumstances that may place you in a real or potential conflict of interest. **Please provide more detail about this below.**

[Empty text box]

In accordance with the Professional Governance Act, a Board Member cannot be a member of a committee or panel of any other regulatory body that comes under the purview of the PGA. Applicants must declare any potential conflicts of interest to EGBC when submitting their applications. Are you aware of any circumstances that may place you in a real or potential conflict of interest as per this stipulation?

- Yes  No

You indicated you are aware of any circumstances that may place you in a real or potential conflict of interest. **Please provide more detail about this below.**

[Empty text box]

Have you or any organization or group that you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation?

- Yes  No

You indicated you or an organization or group that you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation. **Please provide more detail about this below:**

Generally, are you aware of any facts or matters which, if publicly disclosed, could cause Engineers and Geoscientists BC embarrassment or hinder your performance of your duties as a Board Member?

Yes

No

You indicated you are aware of any facts or matters which, if publicly disclosed, could cause Engineers and Geoscientists BC embarrassment or hinder your performance of your duties as a Board Member. **Please provide more detail about this below.**

[Empty text box for providing details]

Do you need to disclose any issues that may be of public interest in the event you are elected to serve? Such issues can include civil lawsuits, criminal charges or convictions.

Yes

No

You indicated that you need to disclose issues that may be of public interest in the event you are elected to serve. **Describe any issues below.**

[Empty text box for describing issues]

Are you currently involved in lobbying activity?

Yes

No

You indicated that you are currently involved in lobbying activity. **Please provide more detail about this below.**

[Empty text box for providing details]

You understand that if, at any time following the signing of this nomination form and prior to the commencement of voting, there is any significant change to any of the above responses you must promptly inform Engineers and Geoscientists BC.

I understand

-----

## REFERENCES

By providing contact information for the three references below, you authorize EGBC, or their third-party service provider, Watson Board Advisors, to verify or obtain any personal information about you from these references for the purpose of evaluating your suitability for nomination for election to the Board. This authorization is valid until the commencement of voting for the Board.

We are seeking individuals who can provide insight into your qualifications in a professional or leadership capacity. These references should be familiar with your professional background, board experience, or any volunteer work you have undertaken.

### REFERENCE 1

Name

Occupation

Email

Phone

Nature of relationship

### REFERENCE 2

Name

Occupation

Email

Phone

Nature of relationship

### REFERENCE 3

Name

Occupation

Email

Phone

Nature of relationship

### CV / RESUME

Upload a PDF copy of your CV / Resume below.

If you accidentally select an incorrect file, click on the grey box again and choose the correct file to replace the initial file selected. Files cannot exceed 15 MB.

### CONFIDENTIALITY

Engineers and Geoscientists BC will make reasonable efforts to keep your personal information contained in this form confidential and limited to the Nomination Committee, the staff, and Watson Board Advisors, the contractors supporting the work of the Nomination Committee. However, Engineers and Geoscientists BC may be required to release personal information through a request under the Freedom

of Information Act, by court order, or as required by law, including pursuant to the Professional Governance Act.

## AUTHORIZATION

By submitting my application, I affirm that I have answered all questions truthfully in this Nomination Form, and confirm that I have read, understand and, if elected, will be bound by the duties, responsibilities, requirements and commitments outlined in the Board Terms of Reference ([Policy CG-3](#)) and Position Description ([Policy CG-4](#)).

By submitting this application, I am formally notifying the Nomination Committee that I wish to be considered for the Committee's nominee list for the 2025 election to the Board of Engineers and Geoscientists BC

By clicking "Next" below, you will complete and submit this Prospective Nominee Form. If you would like to revisit any of your entries, you can click "Back" to take you to your previous pages.