

MINUTES OF THE OPEN SESSION OF THE SECOND MEETING of the 2024/2025 Board of Engineers and Geoscientists BC, held on November 29, 2024 at the Engineers & Geoscientists BC office (Dan Lambert Boardroom) and virtually via TEAMS.

Present

Board

Mark Porter, P.Eng., StructEng.	Chair (2024/2025)
Karen Ling, P.Eng.	Vice Chair (2024/2025)
Michelle Mahovlich, P.Eng., P.Geo.	Immediate Past Chair (2024/2025)
Bill Chan, CPA, CGA, MBA, ICD.D	Board Member (2024/2025)
Veronica Knott, P.Eng.	Board Member (2024/2025)
Cathy McIntyre, MBA, C.Dir	Board Member (2024/2025)
Matthew Salmon, P.Eng.	Board Member (2024/2025)
TJ Schmaltz, JD, FCPHR, SHRM-SCP, ICD.D	Board Member (2024/2025)
Malcolm Shield, P.Eng.	Board Member (2024/2025)
Colette Trudeau, M.A.	Board Member (2024/2025)
Jens Weber, P.Eng.	Board Member (2024/2025)
Gordon Zhou, P.Eng.	Board Member (2024/2025)

Guests

Antigone Dixon-Warren, P.Geo., PMP, FGC	Engineers and Geoscientists BC's representative to the Geoscientists Canada Board
Theresa McCurry, BSc, PMP	CEO of ASTTBC

Staff

Liza Aboud, MBA, ABC, ICD.D	Chief Operating Officer
Megan Archibald	Director, Communications & Stakeholder Engagement
David Burns, LLB	Legal Counsel, Policy Manager
Tanya Hupka	Executive Assistant to CEO
Stephanie Kwong	Executive Assistant to CFAO, CRO, COO
Zenith Lawrey	Policy Analyst, LEC
David Pavan, R. Ph.	Chief Regulatory Officer & Registrar
Deesh Olychick	Director, Corporate Governance & Strategy
Will Morrison	Manager, Governance & Policy
Tracy Richards	Board Governance Specialist
Mark Rigolo, P.Eng.	Director, Programs and Continuing Education
Jesse Romano	Associate Director, Investigation & Discipline (LEC)
Ramin Seifi, P.Eng., FEC	Director, Professional Practice, Standards & Development
Efrem Swartz, LLB	Director, Legislation, Ethics & Compliance
Alicia Tan, CPA, CMA	Director, Finance
Heidi Yang, P.Eng., FEC, FGC (Hon.)	Chief Executive Officer

OPEN SESSION – CALL TO ORDER

Mark Porter, P.Eng., StructEng., Board Chair called the Open Session to order at 01:20 p.m.

The Chair began the session by acknowledging the ancestral, traditional and unceded territories of the Coast Salish people and the Musqueam, Squamish and Tsleil-waututh Nations on whose territory the meeting was held. He informed all attendees that we share this Acknowledgment as a way of demonstrating our ongoing good intention on our journey towards Truth and Reconciliation and reminded all how important it is to continually educate ourselves about Indigenous Peoples, the Canadian Government, and the full history of these lands and waters.

The Chair then welcomed everyone to the Open Session and announced that Deesh Olychick, Director, Corporate Governance & Strategy would be the Governance Advisor for the meeting and Veronica Knott would be the EDI Champion.

Several guests joined the meeting as observers including Antigone Dixon-Warren, P.Geo., PMP, FGC, Engineers and Geoscientists BC's representative to the Geoscientists Canada Board and Theresa McCurrie, BSc, PMP, CEO of ASTTBC.

CO-25-15 OPEN AGENDA

MOTION **It was moved that the Board approve the Open Agenda in its entirety.**

CARRIED

DECLARATION OF CONFLICT OF INTEREST

None declared.

SAFETY MOMENT

Board Member Matthew Salmon, P.Eng. provided the Safety Moment for the meeting.

CO-25-16 OPEN CONSENT AGENDA

MOTION **It was moved that the Board approve Item 5.1 on the Open Consent Agenda.**

CARRIED

Motions carried by approval of the Consent Agenda:

5.1 October 17, 2024 Open Minutes

MOTION: That the Board approve the October 17, 2024 Open Meeting minutes as circulated.

CO-25-17 AMENDMENTS TO THE BYLAWS OF ENGINEERS AND GEOSCIENTISTS BC

The Chair began the Open Regular Agenda by announcing that the first item for approval was the amendments to the Bylaws. The agenda package provided in advance of the meeting included a redlined copy of the amendments being proposed. He asked the Board if there were any clarifying questions for the authors of the report. Once all questions were addressed, the following motion was put forward:

MOTION **That the Board approve the attached amended draft Bylaws and authorize staff to forward the amended Bylaws to the Office of the Superintendent of Professional Governance for filing with the minister pursuant to section 37 of the Professional Governance Act.**

CARRIED

CO-25-18 AMENDMENTS TO THE TERMS OF REFERENCE OF THE NOMINATION COMMITTEE

The Chair announced that as a result of the Board approving the recent Bylaw amendments the Terms of Reference of the Nomination Committee would also require amendment. The Chair referred the Board to the corresponding report in the agenda package and the following motion came forward:

MOTION **It was moved that the Board approve the amendments to the Nomination Committee's Terms of Reference.**

CARRIED

CO-25-19 YEAR 3 STRATEGIC PLAN UPDATE

Liza Aboud, Chief Operating Officer delivered a brief presentation highlighting the year-end review of Year 2 - Strategic Plan, the Year 3 - Strategic Plan update, organizational priorities and the path forward.

The floor was then open for questions. This was for information only.

CO-25-20 BOARD LEADERSHIP MODEL & SUCCESSION PLANNING UPDATE

Deesh Olychick, Director, Corporate Governance & Strategy and Will Morrison, Manager, Governance and Policy shared a presentation with the Board updating them on the work undertaken on the Board Leadership Model and Succession Planning. The presentation included a recap of decisions, status update and policy decision ahead relating to the Board Leadership Governance Model and Board Succession Planning for the year ahead.

After the presentation the floor was open for questions.

CO-25-21 FY2025 Q1 FINANCIAL RESULTS & FORECAST

Alicia Tan, CPA, CMA, Director, Finance, spoke to this item and shared a high-level presentation with the Board.

A discussion ensued and all questions were answered to the satisfaction of the Board. There was no motion associated with this item.

CO-25-22 CEO REPORT (OPEN)

Heidi Yang, P.Eng., FEC, FGC (Hon.), briefed the Board on the contents of the CEO Report which highlights some of the activities of the organization related to policy work, implementation of the Strategic Plan and ongoing regulatory duties since the September 2024 meeting of the Board. After the briefing, Mrs. Yang opened the floor for questions.

EDI CHAMPION REFLECTIONS

Board Member Veronica Knott, P.Eng. provided the EDI Reflections for the meeting.

CO-25-23 OPEN INFORMATION REPORTS

- Organizational Climate Change Strategy Development Progress Update

END OF OPEN SESSION

The meeting ended at 02:30 p.m.